

Michigan Automotive Construction - Return To Work Plans

Topic	FCA	FORD	GM	Comments
RTW Playbook / Plan	RTW FCA playbook, along with Contractor playbooks will be used to identify appropriate measures for controlling and minimizing the spread of the disease	Contractors to submit RTW plan detailing how the following will be implemented and communicated.	Contractor must have a written program include as part of their safety protocol to identify appropriate measures for controlling and minimizing the spread of the disease	
Self Certification	Daily completion of contractor pre-screening self-certification questions. Paper copy is filled out by each person before coming on to the site and presented at the turnstile to an FCA employee for entry to the site.	Daily completion of pre-screening self-certification by each person is required. Questions must match Ford and applicable local government requirements. On-line self certification system acceptable where monitored in real time. Ford online system will not be utilized by Contractors.	Contractor employees to complete a pre-self screening signed questionnaire every 30 days and attest to the answers upon daily entry to the site. Off line system.	
Temperature	Issuance of Temperature Strips to contractors. Apply to forehead -hold for 15 seconds - will indicate temp. Start times must be adjusted around FCA employee shift start times.	Every person must be scanned at entry gate/turn style for temperature. Contractors with separate entry gates, and devices rated for human temperature may present a plan for scanning. Others must enter and be scanned at the Ford entry gate / turn style. Start times must be adjusted around Ford employee shift start times.	Contractor employee to self-monitor their body temperature and observe for other Covid-19 symptoms daily and report to their supervisors in case fever is detected, before entering a GM facility. Companies with more than 50 employees are recommended to have on site staff to randomly check temperatures of employees during the shift.	
Drug Screen Validation	Contractors Identify Trade personell available to return to same site previously worked that have existing badge access and an up to date drug test (less than 1 year from originally taken). New craft personnel must satisfy the substance abuse testing requirements as laid out in the FCA/NMA Automotive Addendum approved by the NMAPC on RTW DATE within the last ninety (90) days until further notice.	Craft personnel must satisfy the substance abuse testing requirements as laid out in the Ford/NMA Automotive Addendum approved by the NMAPC on RTW DATE within the last ninety (90) days until further notice.	Contractor employees are to comply with substance abuse testing as required in the National Maintenance Agreement GM Automotive Addendum Request Form (19-A-002)	
Orientation	Orientation provided remotely or in person to maintain social distancing protection. Badging protocol is in place.	Orientation provided remotely or in person to maintain social distancing protection. Badging protocol will be confirmed with Plant Security.	Orientation provided remotely or in person to maintain social distancing protection. Badging protocol is in place.	
Face Masks	A face mask will be required by all persons on all sites. Minimum level one surgical mask must be worn.They will require masks at all sites - will not allow homemade.	Everyone entering property is required to wear a face mask at all times. Removal such as during lunch will require appropriate social distancing. Contractors are required to provide and choose face mask type. Does not require Ford approval.	Level 1 face masks must be worn by all personnel on site. Employees can optionally wear N95 type masks, but homemade face coverings will not be permitted	

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Social distancing	RTW FCA playbook, Orientations, and Contractor playbooks must describe how social distancing will be maintained. In addition to face mask use, all work on site must be performed to maintain social distancing of 6 feet or more in accordance with CDC guidelines. Posters, banners, and signs are installed for awareness.	RTW playbook, Orientations, and PTA must describe how social distancing will be maintained. In addition to face mask use, all work on site must be performed to maintain social distancing of 6 feet or more in accordance with CDC guidelines. Posters, banners, and signs are suggested for awareness.	RTW playbook, Orientations, and Contractor playbooks must describe how social distancing will be maintained. Adjust and stagger starting times, breaks and lunch times to help facilitate 6 foot social distancing in accordance with CDC guidelines. Posters, banners, and signs are suggested for awareness.	
Face Shields	Shields required when employees working within 6 feet of each other, cannot maintain social distancing requirements.	Face shields are required in addition to face masks when persons cannot maintain social distancing requirements and must work within 6 feet of each other. Safety glasses with side shields are acceptable alternative to face shield.	Face shields are required in addition to face masks when persons cannot maintain social distancing requirements and must work within 6 feet of each other. Safety glasses alone are not acceptable	
Gloves	No additional requirement to wear gloves other than normally required PPE for job	No additional requirement to wear gloves other than normally required PPE for job	No additional requirement to wear gloves other than normally required PPE for job	
Truck Delivery	Did not mention truck delivery during our meeting	Develop procedures for truck delivery - unload/load and driver social distancing. Establish procedures requiring drivers to self-certify before coming on site.	Develop procedures for truck delivery - unload/load and driver social distancing. Establish procedures requiring drivers to self-certify before coming on site.	
Turnstiles	All persons using turnstiles must be instructed to not use their hands to push through. Use arm or shoulder and maintain social distance. Daily cleaning of turnstiles included in cleaning protocol.	All persons using turnstiles must be instructed to not use their hands to push through. Use arm or shoulder and maintain social distance. Daily cleaning of turnstiles included in cleaning protocol.	All persons using turnstiles must be instructed to not use their hands to push through. Use arm or shoulder and maintain social distance. Daily cleaning of turnstiles included in cleaning protocol.	
Cleaning	Establish increased processes for cleaning contractor offices, restrooms, break areas, and tools. Establish protocols for notifications, and disinfection upon confirmed virus cases. Establish chemical supply and inventory procedures.	Establish increased processes for cleaning contractor offices, restrooms, break areas, and tools. Establish protocols for notifications, and disinfection upon confirmed virus cases. Establish chemical supply and inventory procedures.	Contractor to to develop comprehensive cleaning process that include schedule/frequency of common touch point areas, including offices, restrooms, break areas, and lunch rooms.	
Hygiene	Align to CDC recommendations for hand washing and hygiene. Promote hand washing requirements, limit hard surface touching, open doors, wear mask, etc.	Align to CDC recommendations for hand washing and hygiene. Promote hand washing requirements, limit hard surface touching, open doors, wear mask, etc.	Align to CDC recommendations for hand washing and hygiene. Promote hand washing requirements, limit hard surface touching, open doors, wear mask, etc.	

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Case Management	In the FCA Safe, Secure, and Sanitize Plan a plan has been developed detailing how the the contractor would communicate if a COVID-19 case is identified.	Develop plans detailing how the contractor will respond and communicate to employees and Ford if a Covid-19 is identified. Develop a process by which employees who develop symptoms during the work shif must be immediately isolated, referred to a medical professional and removed from the worksite. Ford contacts must be informed immediately.	Develop plans detailing how the contractor will respond and communicate to employees and GM if a Covid-19 is identified. Develop a process by which employees who develop symptoms during the work shif must be immediately isolated, referred to a medical professional and removed from the worksite. GM Contract Manager and GM Medical must be informed immediately.	